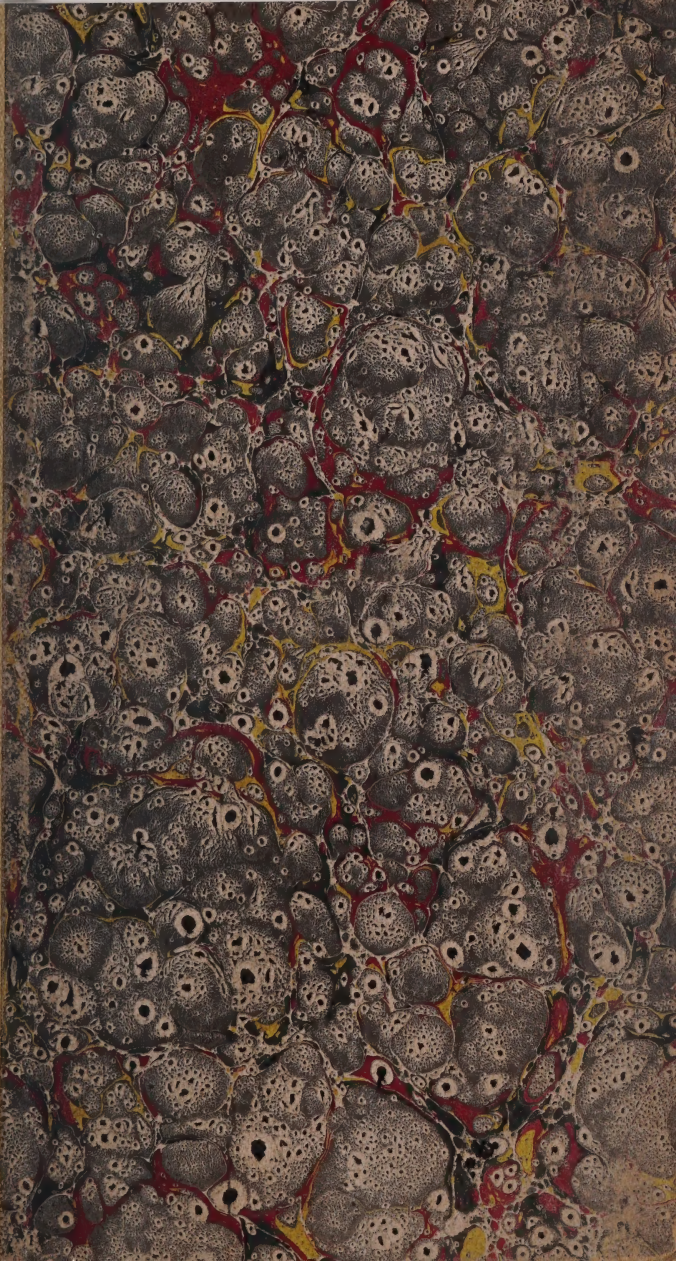


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APR 16

Immanuel Church.

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ANNUAL REPORT

OF THE

INDUSTRIAL DEPARTMENT,

FOR 1861-62,

WITH THE

7551.216

CONSTITUTION AND BY-LAWS.

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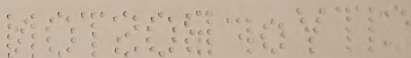
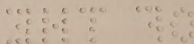
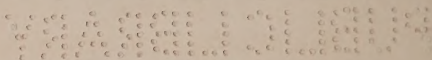
1862.

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99879
Jan 20, 1870

KEEP, we beseech thee, O Lord, thy Church with thy perpetual mercy ; and, because the frailty of man without thee cannot but fall, keep us ever by thy help from all things hurtful, and lead us to all things profitable to our salvation ; through Jesus Christ our Lord. *Amen.*

LORD, we pray thee that thy grace may always prevent and follow us, and make us continually to be given to all good works; through Jesus Christ our Lord. *Amen.*



INDUSTRIAL DEPARTMENT:

EMPLOYMENT FOR POOR WOMEN.

OFFICERS.

1862-63.

President.

MRS. EDWARD S. RAND.

Vice-President.

MISS ALIDA L. BORLAND.

Secretary.

MRS. ELISHA G. TUCKER.

Assistant Secretary.

MISS SALLIE THORNDIKE.

Treasurer.

MISS HENRIETTA B. RIDGWAY.

Directors.

MRS. FRANKLIN H. STORY, JR.

MRS. CHARLES H. DORR.

MRS. GEORGE E. ADAMS.

MRS. CHARLES H. PARKER.

MISS MARIA BOWEN.

MISS FANNIE A. WILLIAMS.

MISS MARY F. PARKER.

MISS CAROLINE PALMER.

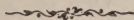
MISS ELIZABETH BALLARD.

CUTTING COMMITTEE.

MRS. C. O. WHITMORE.
MRS. J. WENDELL, JR.
MISS K. ELIOT.
MRS. J. WILLIS.
MRS. O. H. UNDERHILL.
MRS. J. BULLARD.
MRS. G. H. PETERS.
MISS A. SEAVER.
MRS. J. JENKINS.
MISS A. RIDGWAY.
MISS S. HOMANS.
MISS F. MULLIKEN.
MISS EUDORA CLARK.
MISS A. FRENCH.
MRS. C. D. KELLOGG.
MISS HOOPER.
MRS. L. CLARK.
MISS R. MEEK.
MRS. C. B. RAYMOND.

MISS E. UNDERWOOD.
MRS. EZRA LINCOLN.
MRS. F. A. FOGG.
MRS. B. HOWARD.
MRS. H. W. TAYLOR.
MRS. C. T. JACKSON.
MRS. VERNON BROWN.
MISS E. WILDER.
MRS. L. A. HOWE.
MRS. B. C. CUMMINGS.
MRS. G. A. MEYER.
MRS. C. A. LAMBARD.
MISS E. BAKER.
MRS. T. H. SEAVEY.
MISS GRAY.
MRS. J. P. BUSH.
MRS. S. J. M. HOMER.
MRS. EDWARD GARDINER.
MISS C. L. GARDINER.

CONSTITUTION.



I. THE Officers of the Industrial Department shall consist of a President, Vice-President, Secretary, Assistant Secretary, Treasurer, nine Directors, and a Cutting Committee.

II. It shall be the duty of the President to preside at the meetings of the Department and the Board, and also to decide what shall be done in all cases of business not provided for in the Constitution and By-laws.

III. It shall be the duty of the Vice-President to act in the absence of the President.

IV. The Secretary shall keep a record of the proceedings of this Department and of its Board and Officers ; a list of the Officers and Members ; a list of the three different classes of subscribers, and of all persons employed by this Department. She shall notify the members of the Cutting Committee on what days they are expected to serve ; and shall attend each week at the Mission Room, and keep an account of the subscribers, and of the persons employed.

V. The Treasurer shall have charge of all the funds, and keep a record of all donations and receipts. She shall attend each week at the Mission Room to pay for the approved work.

VI. It shall be the duty of two Directors to purchase all needed materials. One of these two shall ascertain at the Mission Room each week what articles are needed. She shall call on the Treasurer for the necessary money and give her a receipt for the same.

VII. Four Directors shall have charge of cutting and preparing the work, two serving each alternate month. Two other Directors shall give out and receive the work. Each piece must be examined and approved before the money is paid by the Treasurer.

VIII. One Director shall have charge of the sales. She shall keep an account of the number of garments sold, and of the money received, and shall at each monthly meeting of the Board render that account, to be entered by the Secretary on her Records; and at the same time the money shall be paid to the Treasurer upon taking her receipt for the same.

IX. The number of persons on the Cutting Committee shall be determined at the annual meeting, and shall be distributed in sections to serve each week at the Mission Room.

X. The President, Vice-President, Secretary, Assistant Secretary, Treasurer, and the Directors, shall together constitute a Board, which shall hold monthly meetings to decide on the amount of work to be given out, and to perform any other necessary business.

BY-LAWS.

I. Any person in Emmanuel Church may become a member of this Department by paying a subscription of one dollar a year.

II. Any person who shall subscribe and pay into the Treasury ten dollars, shall be entitled to send a woman from any part of the city to receive work once a week, through the season. Any person paying five dollars, shall be entitled to send a woman once a fortnight through the season; and any person paying two and a half dollars, shall be entitled to send a woman once a month; and each of these three subscriptions shall be separate and distinct from the subscription of one dollar to constitute membership. A subscriber in either of these three classes may or may not become a member.

III. Every woman who receives work must bring a written permit from a subscriber, or from the Rector of Emmanuel Church; and no woman shall receive for work more than fifty cents each week.

IV. Work may be given out every Friday morning, between eleven o'clock and one, from the first Friday in November to the first Friday in May.

V. All articles made shall be offered for sale at a price at least as low as the cost of the materials.

VI. The Annual Meeting for the election of officers and for the transaction of other business shall be held on the last Friday in October.

VII. The Constitution and By-Laws may be amended at any annual meeting.

R E P O R T .

As we review our labors on this Anniversary of the INDUSTRIAL DEPARTMENT OF EMMANUEL CHURCH, our first thought is that of thankful acknowledgment to Him who has so abundantly encouraged the hearts, and strengthened the hands, of his servants in this cherished branch of our Church-work. To-day, we record our grateful testimony, "Hitherto hath the Lord helped us."

In the light of these remembered mercies, let us dismiss anxious fears and undue misgivings, and with clearer faith and firmer courage press forward in our work, trusting to His loving guidance in the perilous times through which we are now passing, and praying always that the promise of the olden time may also be fulfilled in our days, that "bread shall be given us, and waters shall be sure."

It has been thought expedient by the Board to give some detailed account of our organization and plan of work, since in the minds of many of the parish there

exists no definite idea of this field of labor, as distinct from other departments of Christian charity connected with Emmanuel Church.

The imperative need of such a plan of relief as shall involve steady, remunerative employment, is obvious to those who habitually come in contact with the poor, and who, knowing by experience the uselessness of promiscuous almsgiving, are convinced of the necessity of systematic, well-directed effort, if our suffering fellow-creatures are to be effectually benefited.

Abundant testimony could be adduced to sustain these views. The thoughtful author of "Life-Work" says: "It has been proved that in the districts in London, where most alms are given, the population is the most demoralized; mere relief of an ephemeral character makes way only for future petitions. Dependence on chance favors destroys industry and virtue; and the truest aim of a benevolent heart must be to help the people to help themselves, if we would not increase and prolong their misery." And again: "The visitors to these districts were met by the constantly expressed statement that they would be glad to work, could they only obtain employment. Furthermore, it was found, that in more than one instance the giving of relief led to deceit and jealousy among the recipients."

Our Industrial Department, by providing a regular supply of work, for which a liberal and uniform price is paid, is striving in an humble way, in our Ninth Ward, to solve the world-wide problem of how best to help the poor without lessening their self-respect or their independence. And if we are sometimes mistaken in our beneficiaries, yet as the money is always paid for industry, the balance is largely on the side of good ; although we seek to assure ourselves of the worthy character of the women who frequent the room.

The importance of a plan of this nature was recognized by us as soon as this parish began to be organized into the various charitable departments, as recommended by our Rector ; and in fact it seemed a natural and harmonious sequence to the rest of his admirable scheme.

The first meeting was held in January, 1861, four months after the commencement of public worship in the Hall. It was remarkable at this large meeting to observe the unanimity of opinion as to the propriety of such a step, and the zeal and earnestness with which all preliminary action was discussed and arranged. The following week the good work commenced. On the first morning, two ladies who cut out the garments and two Directors were present, and six women appeared for work. From this small be-

ginning, before the season had closed, the services oftentimes of twenty ladies were required each week to supply the demands of forty or fifty applicants. The breaking out of the war in April, 1861, called for the preparation of a large number of garments for our soldiers, so suddenly summoned into the field, and the young men of Emmanuel Church, never behind-hand in generosity or good works, collected and placed at the disposal of this Department the sum of \$250.82. Donations of money and material were also received from other members of the parish, and the women, instead of being dismissed on the first of May, were employed another month; and through the energetic efforts of our President, six hundred and sixty-one garments were sent as a free-will offering to the cause of liberty and patriotism.

The active operations of the second season extend from the first of November, 1861, to the first of May, 1862, and we take great pleasure in laying before you the results of six months' labors.

Number of garments given out to be made :

In November,	65
December,	133
January,	204
February,	217
March,	292
April,	289
Total,	1,200

Number of garments sold and receipts for the same :

In November,	.	6,	amounting to	\$1.57
December,	.	93,	"	24.28
January, .	.	208,	"	72.34
February,	.	152,	"	60.30
March, .	.	308,	"	83.00
April, .	.	230,	"	70.15
May, .	.	151,	"	49.85
Total, .		1,148		\$361.49

Fifty-two garments remain on hand. The women employed weekly, averaged forty in number.

In running over the account of the different articles made and sold,—and an effort is made to meet the demand for favorite purchases,—we find recorded 50 sheets, 98 pillow-cases, 291 pairs of drawers, 58 night dresses, 256 aprons, 336 chemises, besides numerous ordered articles, such as shirts, dresses, &c. There were also, in addition to the money which is accounted for by the Treasurer, donations as follows: 2 pieces cambric, from Mrs. B. F. Burgess—1 piece print, from Mrs. C. O. Whitmore—2 pieces cotton, from Mrs. John Jeffries, Jr.—1 piece sheeting, from Mrs. Chas. H. Parker, and six dresses, from one of the Directors.

To meet the outlay for material, we depend chiefly on the sales of garments and on donations. The regular subscriptions, exclusive of those for membership, are only sufficient to pay each woman fifty cents a

week, and an allowance is made by the Rector in the same proportion, for each person sent by him. According to the by-law, "Any person who shall subscribe and pay into the Treasury ten dollars, shall be entitled to send a woman from any part of the city to receive work once a week, through the season. Any person paying five dollars, shall be entitled to send a woman once a fortnight through the season ; and any person paying two and a half dollars, shall be entitled to send a woman once a month ; and each of these three subscriptions shall be separate and distinct from the subscription of one dollar to constitute membership."

The generous devotion with which all has been given, whether of time, or labor, or means, is quite noticeable ; and the spirit in which every difficulty has been courageously met and obstacles have been regarded but as new incentives to exertion, prove that the ability to do or give, was ever felt to be the true measure of the responsibility. From the commencement of this enterprise to the present time, it has been a free and loving offering of the Church to her Lord.

The death of two of our beneficiaries occurred during the past season. In one instance, the last days of the poor mother were embittered by the thought that her young children must be left in the charge of

an intemperate father. Two of our Directors who had become interested in these children at the Mission School, exerted themselves to procure a suitable situation for them, and had the satisfaction of providing them with a comfortable home, where they are surrounded with good influences and properly trained. The other case was that of a young girl, who for many months suffered with lingering consumption. Her widowed mother was left almost alone by her death, but the entire submission and trust which she manifested, will not soon be forgotten by those who had the privilege of ministering to her in her affliction. Through the instrumentality of the President of this Department, an excellent position was secured to her during the summer, but at the present time, she is again in search of permanent employment. One of the advantages incidental to this particular work, is, that we are brought into direct relations with those we are seeking to serve.

We would invite those unacquainted with the aspect of the Mission Room on Fridays, to visit us some bright morning, when the scene is particularly animated. The cutters are busy at their work—comparing patterns, measuring cloth, and endeavoring to make the most of the material intrusted to their care. At the other end of the room, the women bring in the sewing taken the previous week, which must be

examined and approved by the Director appointed for that purpose before the expected wages can be received. Then they often turn to the saleswoman for some coveted garment, and, after carefully scrutinizing it in every direction—holding it to the light—and consulting with each other as to the fitness and propriety of the purchase—they go away well satisfied with their little investment.

Although these sales are intended especially for the accommodation of our work-women, many other poor persons in the neighborhood are thankful for the opportunity to supply themselves with articles of the best description, nicely cut and thoroughly made, at the same price for which the materials alone could be bought; as, according to the by-law, “All articles made shall be offered for sale at a price at least as low as the cost of materials.”

The pathetic side of this picture is by no means wanting. Let us take the closing day of the season, when the last work is given out. Here comes a woman scantily dressed, with her baby in her arms, and perhaps leading one or two small children, whom she cannot leave alone at home. The small sum received has been riches to her, for it has paid the dreaded weekly recurring rent. And now is she to be homeless?

Then wearily toiling up the stairs enters an aged

pilgrim, one who will rejoice when the summons comes to "enter into the rest that remaineth for the people of God." She has come every week from the extreme northern section of the city, regardless of cold or storm, so that she may be enabled by your charity to procure little comforts for a sick daughter, a poor cripple that can never leave her room again. The appearance of this person is scrupulously neat, for she belongs to that large class who have known better days, and whom we so often find anxious to maintain a decent exterior in the eyes of the world, let their privations be what they may. She can recount a mournful experience of the loss of husband and children and property, and of being compelled to seek a livelihood among strangers; yet you will hear no word of repining or complaint, but instead, a thankful recognition of benefits received, and a prayer for the welfare of those who have aided her.

A young girl presents herself with the marks of care and want already on her features. She has earned enough here to buy decent clothing to attend the public school, and now, as we close, she must give up that valued privilege, for she knows not where else to apply for assistance.

That poor woman from South Boston will tell you with tears of gratitude that but for the timely help we have given her, she could not have borne the burden

of the support of a sick husband and her family of young children. True, a miserable attic is their home, but an honest living is earned by her exertions, and she is loved and honored by those for whom she toils.

But by far the most wretched of our applicants, are that numerous class, who suffer from the intemperate and dissipated habits of those with whom they are connected. Said one of these, "I have had to sit up late into the night, with my sick baby in my arms and my other children sleeping around me, to accomplish this sewing, and I knew that when my husband returned, he was sure to be intoxicated and abuse me. But I am so thankful to have this money every week, for oftentimes he allows me none of his earnings to buy food and clothing for my family." Her story is by no means an uncommon one. She was trained in a respectable New England family to habits of industry and thrift. Her prospects in life were encouraging, and for some years her husband was diligent at his calling. Then happened a scarcity of employment, and in an idle hour he was enticed astray. Soon he began to neglect those dear ones dependent on him for daily bread ; and the loss of the respect and confidence of his friends completed his discouragement and ruin.

And thus they come, one after another, with tales of poverty, sickness, and ill-usage hard to be borne

because coming from those bound to protect and cherish — until at last the heart sinks with the thought of how little can be accomplished even with strenuous effort to relieve such accumulations of human misery.

The present season must bring a still larger number of applicants. In addition to the poor that we have always with us, the widows and fatherless children of our brave soldiers will justly claim a full share of our sympathies and our aid. To sustain this Department, we must have a more numerous list of subscribers, and generous, full-hearted contributions. The increased prices of the present time cannot fail to seriously embarrass its operations, unless your liberality keeps pace with the difficulties to be encountered.

The cloud that rests so heavily on our country, on our homes, and on all our interests, casts its dark shadow likewise on these treasured charities, and from every side comes up the cry, "Give peace in our time, O Lord." Is it any wonder that we fear as we enter into that cloud? Yet as we go on, "nothing doubting," we may hear a voice through the thick darkness, as did the elder disciples, assuring us of the presence of the Master, and making us also acknowledge that amid the foreshadowing of coming trials, it is good for us to be with our Lord.

We have sought to demonstrate the necessity of a

work of this character, and its true economy, and to show the practical working of a methodical plan of relief; — and now we rely with confidence on your hearty sympathy and substantial aid. It shall be repaid a hundred fold.

“A poor man, served by thee, shall make thee rich;
A sick man, helped by thee, shall make thee strong;
Thou shalt be served thyself by every sense
Of service which thou renderest. Such a crown
Is set upon thy head, — Christ witnessing
With looks of prompting love.”

These labors are for the sake of Him who, “though He was rich, yet for our sakes became poor,” and who gave even His precious life for us. He never forgets any sacrifice, which his people lay with humility and faith on his altar. Shall we offer to our Lord “of that which costs us nothing?”

Let us remember that all true service is vitalized and ennobled by the thought that the Saviour identifies HIMSELF with those who sorely need the aid it is in our power to bestow; and we shall rejoice that we are permitted to minister unto HIM by offices of love and compassion to our suffering and neglected fellow-creatures whom HE came to redeem and bless.

Respectfully submitted in behalf of the
Board of Directors.

E. M. TUCKER, *Secretary.*

Boston, October 31, 1862.

Dr. The Industrial Department of Emmanuel Church in account with H. B. Ridgway, Treasurer. Cr.

1861.		1861.	
TO CASH PAID AS FOLLOWS:		By cash on hand from last year, . . .	
Nov.—To Purchasing Committee, . . .	\$ 60 00	" Subscriptions, . . .	\$ 4 00
For Work, . . .	10 00	Received from Rev. Dr. Huntington, . . .	229 50
Dec. " Purchasing Committee, . . .	116 00	" Amount of Sales, . . .	140 00
For Work, . . .	29 50	Nov.—By Donation from a Friend, . . .	361 49
1862.			15 00
Jan.—To Purchasing Committee, . . .	10 00	1862.	
For Work, . . .	59 50	" " Mrs. Reuel Baker, . . .	3 00
Feb. " Purchasing Committee, . . .	46 00	" " Mr. H. Timmins, . . .	5 00
For Printing, . . .	2 00	April. " " Mrs. H. Sigourney, . . .	5 00
For Work, . . .	65 50	Balance from Purchasing Committee, . . .	15
March. " Purchasing Committee, . . .	60 69		
For Work, . . .	74 50		
April. " Purchasing Committee, . . .	41 30		
For Work, . . .	81 00		
May. " Sexton of Mission Room, . . .	5 00		
Balance on Carpet Bill, . . .	1 10		
For Work, . . .	28 00		
	<u>\$ 690 09</u>		
Cash on hand, . . .	73 05		
	<u>\$ 763 14</u>		<u>\$ 763 14</u>

BOSTON, OCTOBER 25, 1862.

H. B. RIDGWAY, TREASURER.

BOSTON, OCTOBER 25, 1862.—The above account has been examined by me, and I find it correct and properly vouched.

CHARLES H. PARKER, AUDITOR.

SUBSCRIBERS.

“ Any person who shall subscribe and pay into the Treasury ten dollars, shall be entitled to send a woman from any part of the city to receive work once a week, through the season. Any person paying five dollars, shall be entitled to send a woman once a fortnight through the season; and any person paying two and a half dollars, shall be entitled to send a woman once a month; and each of these three subscriptions shall be separate and distinct from the subscription of one dollar to constitute membership. A subscriber in either of these three classes may or may not become a member.”

Abbott, Mrs. J. G.	Mackay, Mrs. William
Borland, Miss Alida L.	Mixer, Mrs. J.
Borland, Mrs. J. N.	Mulliken, Mrs. M. L.
Borland, Mrs. M. W.	Parker, Mrs. Charles H.
Bowditch, Mrs. H. I.	Perkins, Mrs. Augustus
Bowditch, Miss O. Y.	Rand, Mrs. E. S.
Bowen, Miss Maria	Raymond, Mrs. C. B.
Brimmer, Mrs. Martin	Rice, Mrs. A. H.
Dana, Mrs. S. T.	Ritchie, Mrs. Harrison
Gardiner, Miss C. L.	Rotch, Mrs. B. S.
Gray, Mrs. Horace	Schwarz, Mrs. Louis B.
Hayward, Mrs. John D.	Shaw, Mrs. G. Howland
Howard, Mrs. Benjamin	Story, Mrs. F. H., Jr.
Jeffries, Mrs. John, Jr.	Tucker, Mrs. E. G.
Kingman, Miss K.	Upham, Mrs. G. P.
Lambard, Mrs. C. A.	Vose, Miss Ruth
Lawrence, Mrs. William R.	Walley, Mrs. S. H.
Leeds, Mrs. James	Woodbridge, Miss Lucy
Loring, Miss Abby	

MEMBERS.

“ Any person in Emmanuel Church may become a member of this Department by paying a subscription of one dollar a year.”

Abbott, Mrs. J. G.	French, Miss Annie
Adams, Mrs. George E.	Gardiner, Mrs. Edward
Badger, Miss C. L.	Gray, Mrs. Horace
Badger, Miss E. S.	Hale, Mrs. J.
Baker, Miss E.	Harrington, Mrs. F. B.
Ballard, Miss E.	Homer, Mrs. S. J. M.
Bayley, Miss Harriet K.	Hooper, Miss E.
Black, Mrs. G. N.	Hooper, Miss M.
Bowen, Miss Maria	Huntington, Mrs. F. D.
Brewster, Mrs. Oliver	Jackson, Mrs. Charles T.
Brown, Mrs. Vernon	Jeffries, Mrs. John. Jr.
Burgess, Mrs. B. F.	Jenkins, Mrs. J.
Bush, Mrs. J. P.	Kingman, Miss K.
Cammert, Mrs.	Lambard, Mrs. C. A.
Clark, Miss Eudora	Lawrence, Mrs. William R.
Clark, Mrs. Louisa	Leeds, Mrs. James
Cummings, Mrs. B. C.	Lincoln, Mrs. Ezra
Cunningham, Mrs. F.	Mackay, Mrs. William
Dorr, Mrs. Charles H.	Marvin, Mrs. William T. R.
Eaton, Mrs. William	Meyer, Mrs. George A.
Eliot, Mrs. A. G.	Mixer, Mrs. J.
Eliot, Miss K.	Mulliken, Miss Fannie
Faxon, Mrs. William	Mulliken, Mrs. M. L.
Fay, Mrs. F. L.	Palmer, Miss Caroline
Field, Mrs. Alfred D.	Parker, Mrs. Charles H.
Fogg, Mrs. F. A.	Parker, Mrs. M. S.

Parker, Miss Mary F.
Peters, Mrs. George H.
Pratt, Mrs. G. L.
Rand, Mrs. E. S.
Reed, Mrs. B. T.
Reynolds, Miss M. P.
Reynolds, Miss Theresa
Ridgway, Miss H. B.
Ritchie, Mrs. Harrison
Seavey, Mrs. T. H.
Siedhof, Mrs. Carl
Taylor, Mrs. T. M.
Thayer, Mrs. Charles R.

Thorndike, Miss Sallie
Townsend, Miss H.
Townsend, Mrs. Thomas D.
Tucker, Mrs. E. G.
Underhill, Mrs. O. H.
Underwood, Miss E.
Wells, Miss Clara
Wendell, Mrs. Jacob, Jr.
Wheaton, Miss
Whitmore, Mrs. C. O.
Williams, Miss Fannie A.
Woodbridge, Miss Lucy
Woods, Mrs. J. W.

